

Appendix 3: Summary of reasons for absence over the last three years

Summary of reasons for absence over the last three years

Absence Reason	01/08/2014 to 31/07/2015		01/08/2013 to 31/07/2014		01/08/2012 to 31/07/2013	
	% of Total Working Days Lost	Rank	% of Total Working Days Lost	Rank	% of Total Working Days Lost	Rank
Musculoskeletal	21.63%	1	20.65%	1	21.73%	1
Psychological	21.25%	2	20.17%	2	19.79%	2
Virus	12.76%	3	11.15%	3	13.81%	3
Gastrointestinal	10.40%	4	10.08%	4	10.68%	4
Neurology/Nervous System	5.02%	5	4.35%	9	3.78%	9
Unknown/Not Recorded	4.89%	6	4.63%	7	2.89%	11
Respiratory Problems	4.65%	7	5.36%	6	4.30%	7
Cancer and Tumours	4.22%	8	5.68%	5	4.83%	5
Dental/Oral	3.68%	9	4.39%	8	3.51%	10
Gynaecological	3.34%	10	3.79%	10	4.13%	8
Pregnancy Related	1.41%	11	1.50%	12	1.25%	13
Genitourinary	1.38%	12	1.88%	11	1.43%	12
Heart Disorders	1.24%	13	1.15%	14	4.31%	6
Eye Problems	1.02%	14	1.04%	16	0.70%	16
Family Bereavement	0.91%	15	0.50%	19	0.90%	14
Skin Disorders	0.73%	17	0.61%	18	0.53%	17
Infectious Disease	0.30%	18	0.69%	17	0.41%	18
Substance Misuse	0.20%	19	0.01%	21	0.00%	21
Accident	0.19%	20	1.07%	15	0.88%	15